

AVERAGE FACULTY¹ SALARIES² BY RANK
Texas Public Universities, FY 2000

Institution	Professors		Associate Professors		Assistant Professors		Instructors	
	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries
Midwestern State University	45.42	\$ 62,049	45.25	\$ 51,753	41.00	\$ 44,852	0.00	\$ 0
Stephen F. Austin State University	130.80	57,752	85.42	47,045	127.42	39,463	9.50	33,459
Texas A&M University System								
Prairie View A&M University	40.35	53,540	64.22	45,463	43.27	40,070	2.00	33,286
Tarleton State University	44.55	57,586	46.50	48,930	49.30	40,266	1.00	35,524
Texas A&M International University	18.50	66,937	24.50	52,580	57.00	43,730	0.00	0
Texas A&M University	730.99	81,807	387.57	58,759	243.59	51,580	0.00	0
Texas A&M University at Galveston	14.37	63,625	12.19	47,232	3.89	45,347	0.00	0
Texas A&M University-Commerce	73.25	60,519	45.75	48,813	45.16	43,650	1.00	47,636
Texas A&M University-Corpus Christi	59.25	58,698	65.00	49,987	49.67	42,716	0.00	0
Texas A&M University-Kingsville	81.06	56,617	57.75	45,571	61.06	39,952	1.00	28,998
Texas A&M University-Texarkana	19.00	59,025	2.00	56,579	4.00	41,396	0.00	0
West Texas A&M University	52.82	56,897	34.71	46,511	56.14	39,040	0.00	0
Texas Southern University	71.20	58,917	75.80	48,591	62.80	38,059	5.00	31,009
Texas State University System								
Angelo State University	63.85	58,830	27.17	48,962	54.00	40,999	0.00	0
Lamar University-Beaumont	84.05	57,501	53.74	48,439	79.08	42,769	12.33	35,628
Sam Houston State University	108.17	61,703	91.08	49,606	99.84	43,526	2.00	38,151
Southwest Texas State University	212.91	62,251	176.73	49,877	109.45	40,343	5.00	37,082
Sul Ross State University	24.17	65,818	16.75	49,045	22.50	42,515	1.00	51,508
Sul Ross State University Rio Grande College	4.00	61,384	9.00	49,782	8.00	37,804	0.00	0
Texas Tech University System								
Texas Tech University	264.73	80,280	247.65	56,679	238.51	46,052	0.00	0
Texas Woman's University	90.09	61,258	93.22	47,499	89.10	41,164	3.00	37,649
The University of Texas System								
The University of Texas at Arlington	199.57	\$71,218	164.72	\$52,145	117.22	\$47,173	0.00	0
The University of Texas at Austin	822.00	88,922	406.62	58,369	303.89	54,362	14.67	\$40,106
The University of Texas at Brownsville	13.01	54,520	32.26	49,322	24.78	44,293	0.40	38,115
The University of Texas at Dallas	112.17	83,503	66.12	62,010	62.12	63,063	0.00	0
The University of Texas at El Paso	125.35	65,298	119.17	49,509	129.48	43,884	0.00	0
The University of Texas-Pan American	76.60	64,927	91.50	51,569	101.92	44,790	0.00	0
The University of Texas of the Permian Basin	11.25	64,314	20.00	48,093	31.00	41,616	1.00	38,100
The University of Texas at San Antonio	69.82	70,086	127.95	54,463	87.54	45,286	1.75	36,742
The University of Texas at Tyler	42.25	59,264	36.99	47,141	40.30	44,794	0.00	0
University of Houston System								
University of Houston	333.96	83,295	295.09	55,922	145.91	49,462	10.00	33,761
University of Houston-Clear Lake	52.33	71,879	69.59	58,267	32.50	45,393	2.00	31,128
University of Houston-Downtown	26.01	60,061	58.28	49,622	64.00	42,274	7.00	36,660
University of Houston-Victoria	9.75	62,131	8.00	56,440	14.00	43,900	0.00	0
University of North Texas System								
University of North Texas	249.03	71,144	225.17	53,985	159.33	45,699	3.00	34,868
<i>Average</i>	4,376.63		3,383.46		2,858.77		82.65	
<i>Weighted Average</i>		\$ 74,351		\$ 53,576		\$ 45,868		\$ 36,088

Average Faculty Salaries by Rank
Texas Public Universities, FY 2000

Institution	First Four Ranks		Teaching Assistants		Other ³		All Ranks	
	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries	No. FTE Faculty	Average Salaries
Midwestern State University	131.67	\$ 53,187	10.94	\$ 13,180	88.64	\$ 27,831	231.25	\$ 38,232
Stephen F. Austin State University	353.14	48,011	36.99	13,114	133.60	25,385	523.73	36,588
Texas A&M University System								
Prairie View A&M University	149.84	46,071	0.57	24,749	138.03	30,620	288.44	37,823
Tarleton State University	141.35	48,718	18.75	15,810	151.47	27,872	311.57	34,050
Texas A&M International University	100.00	50,629	0.00	0	36.33	26,529	136.33	41,905
Texas A&M University	1,362.15	70,192	397.02	21,854	418.73	36,191	2,177.90	50,016
Texas A&M University at Galveston	30.45	55,675	10.36	20,286	37.40	32,153	78.21	36,994
Texas A&M University-Commerce	165.16	52,549	25.75	15,333	113.39	30,430	304.30	36,530
Texas A&M University-Corpus Christi	173.92	51,033	20.00	19,801	81.38	26,258	275.30	36,819
Texas A&M University-Kingsville	200.87	48,445	12.12	11,495	82.20	25,494	295.19	37,663
Texas A&M University-Texarkana	25.00	56,008	0.00	0	11.80	25,817	36.80	37,798
West Texas A&M University	143.67	47,569	19.50	13,135	100.05	26,923	263.22	34,073
Texas Southern University	214.80	48,554	6.50	15,433	124.88	25,597	346.18	37,942
Texas State University System								
Angelo State University	145.02	50,433	7.00	16,519	76.81	29,162	228.83	40,358
Lamar University-Beaumont	229.20	49,230	6.01	10,260	96.62	24,564	331.83	38,930
Sam Houston State University	301.09	51,875	46.11	12,968	123.01	25,844	470.21	37,374
Southwest Texas State University	504.09	53,032	30.64	18,318	341.25	27,956	875.98	37,749
Sul Ross State University	64.42	53,311	5.49	16,684	32.33	33,686	102.24	42,101
Sul Ross State University Rio Grande College	21.00	47,429	0.00	0	18.00	13,129	39.00	27,829
Texas Tech University System								
Texas Tech University	750.89	61,888	324.42	19,311	182.59	33,988	1,257.90	40,650
Texas Woman's University	275.41	50,156	70.40	14,908	199.54	27,847	545.35	33,373
The University of Texas System								
The University of Texas at Arlington	481.51	58,851	77.98	16,828	238.95	31,070	798.44	42,051
The University of Texas at Austin	1,547.18	73,837	216.21	23,754	500.66	42,223	2,264.05	57,582
The University of Texas at Brownsville	70.45	48,385	0.00	0	30.87	26,119	101.32	39,761
The University of Texas at Dallas	240.41	72,420	15.45	17,685	117.26	30,030	373.12	49,864
The University of Texas at El Paso	374.00	52,944	18.20	17,193	213.48	29,964	605.68	40,648
The University of Texas-Pan American	270.02	52,819	36.39	14,657	179.33	25,335	485.74	36,252
The University of Texas of the Permian Basin	63.25	49,008	0.90	12,417	26.27	18,745	90.42	34,758
The University of Texas at San Antonio	287.06	55,839	22.85	18,913	242.72	23,911	552.63	37,371
The University of Texas at Tyler	119.54	50,654	0.00	0	71.79	25,824	191.33	36,952
University of Houston System								
University of Houston	784.96	66,274	122.99	19,890	298.14	33,973	1,206.09	47,459
University of Houston-Clear Lake	156.42	60,196	23.77	6,795	82.33	23,299	262.52	34,919
University of Houston-Downtown	155.29	48,156	0.00	0	130.87	21,586	286.16	30,984
University of Houston-Victoria	31.75	52,732	0.20	10,000	17.05	20,410	49.00	32,179
University of North Texas System								
University of North Texas	636.53	58,615	217.21	17,057	248.32	29,536	1,102.06	38,389
Average	10,701.51		1,800.72		4,986.09		17,488.32	
Weighted Average		\$ 60,102		\$ 18,950		\$ 29,820		\$ 42,610

¹Faculty Salary Appointment codes 1 and 2. Appointment codes are assigned by the institution.

²Fall 1999 salaries doubled to represent an academic year of nine months.

³Other includes adjunct faculty, special faculty, visiting faculty, emeritus faculty, and lecturers.